

## **HASSRA EQUALITY & DIVERSITY STATEMENT**

HASSRA fully supports both the principles and the spirit of equality and diversity and is committed to ensuring that all individuals are treated fairly and on an equal basis regardless of their:

- Race, colour, nationality, ethnic or national origin,
- Sex or sexual orientation,
- Disability,
- Marital status,
- Age,
- Religious or Political beliefs.

HASSRA recognises the diversity of all its members located within every club and regional association. It encourages each individual member to avail themselves of the services and opportunities available within HASSRA and to make a personal contribution to the overall success of the Association.

HASSRA will not tolerate any harassment, bullying or discrimination.

This policy

- Supports the full inclusion and participation of all staff, job applicants, current and potential volunteers and members:
- Covers the behaviour of participants, officials, supporters and spectators at all HASSRA organised events; and
- Will be monitored, evaluated and updated as appropriate.

Complaints and allegations arising from this policy should be submitted within the prescribed Departmental Harassment, Bullying & Discrimination procedures relevant to the staff / member's employing area. However, such complaints should also be copied to the HASSRA Operations Director for information and, as appropriate, concurrent action and monitoring.